

Ballwin Baptist Church
Ministry Meeting
November 2005

LETTER AND MEMBERSHIP PRESENTATION

Other than Moderator, voices on tape not audible.

REPORTS

- ❖ Verbal Reports:
 - **Missions** – Bob Stevens
 - Other than Moderator, voices on tape not audible.
 - **Finance** – Eric Crawford
 - New officers: Eric Crawford-Chair, Kathy Kerlagon-Vice Chair, Brad White-Secretary.
 - 1st 8 weeks this fiscal year compared to past two years – we are currently below, but December is a big month of giving. At current levels of giving we are not meeting the budgeted levels for the year.
 - Designated Giving is up largely due to Building for the Future giving.
 - General Budget funds most of the church functions: pay role, personnel expenses, ministries, BCA, some missions (Genesis Church and Cooperative Program), operations and maintenance of the building, capital improvements, and outreach.
 - Building for the Future:
 - Pledges-\$1,113,103, Receipts-\$371,000. (33% of pledges)
 - On October 30 a financial presentation was made to the body
 - The committee continues to work with potential financial institutions so we are ready to move when we vote in December.
 - Ways of Giving: general budget, building campaign, missions, or missions trips fund to name a few.
- ❖ Motion for report approval, second, questions, motion approved.

OLD BUSINESS

- ❖ **Music Search Team** – Patty Toma
 - Surveys from church body evaluated for a list of general qualifications:
 - Spiritual – someone who has a heart for God is God led and it is evident in his lifestyle.
 - Education/Experience – someone with a music degree or some formal training, with experience, and diversified music style.
 - Leadership – can relate to and lead all age ranges.
 - Interpersonal skills – wants to form relationships with the church body.
 - Technical – can play an instrument and read music and are capable of managing AV area.
 - We have posted the classified ad on the SBC website and have received quite a few resumes.
 - We also posted in the Pathway (November issue).
 - We are going to place ads in three other states.

NEW BUSINESS

- ❖ **Nominating Committee** – Pam Walsh
 - Motion for committee member additions, questions, motion approved.
- ❖ **Personnel Committee** – Ed Henderson
 - Motion to approve list of committee members for the search of a new Youth Pastor, questions, motion approved.
- ❖ **Leadership Team** – Christy Nance
 - Thank you for your prayers for Carly. She in fact had two cysts which were removed and she is still pregnant.
 - Ukraine meeting December 4th at 4:00 if you are interested in participated in any way with this mission.
 - Preschool Sunday School second hour staffing has been an issue. During the past six weeks we have asked at least four Sunday School classes to help and we only got one worker. We are really hurting in the nursery. We need six Sunday School teachers or it takes twelve people every Sunday morning to staff it on rotation. We are at the point where we are going to have to hire people to care for our children and that will have a direct impact on our budget.
 - Question – Can this presentation be made in the morning services because so few people attend Ministry Meetings?
 - Response – yes, but there is a core group of people here and we do not want to offend or worry visitors.
 - Genesis Church
 - After the December 11 vote for the building I have been asked, “How can we financially handle all of this? The transition of Mike out and new people in.” Genesis Church is running at 30-35 people and meeting at Eureka High School. As far as funding, they have mailed letters and made personal contacts with approximately 25

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other churches, none of which have responded. They have a \$1,000 per month verbal commitment from the NAMB and the Association combined. They need \$52,000 for a trailer, sound system, nursery equipment, and worship needs. We have made a \$1,000. per month commitment out of the budget this year, but how do we transition Mike?

- Personnel, Finance, and Staff are proposing that we keep Mike on salary during the remainder of the 2005-2006 budget year. As the mother church we have one of the greatest financial commitments to undergirding Genesis. This allows Mike, until the end of September, the opportunity to concentrate his full attention on this new church.
- We are looking for the Music Minister candidate to be found in the April timeframe.
- We are looking for the Youth Minister candidate in the April timeframe.
- We are looking for a Genesis Church launch date of Easter Sunday, April 16.
- These things can be accomplished without any impact to the current budget because we are not currently paying a Youth Minister's salary those funds will be available. We have strong leadership now in the Music and Youth areas that we will continue to rely on for the six months that we pay Mike.
 - Comment – Calling someone in April, we double pay salaries.
 - ◆ Response – The funds that would have paid a full year for the Music Minister will be designated for half Music and half Youth.
 - Comment – If we call a Music Minister sooner, it would be a problem.
 - ◆ Response – Realistically we will not get someone before March due to the time of year we are looking. Christmas is an important time for a Music Minister.
- 2006-2007 budget year we will increase our commitment to \$1,750. That would cover a monthly commitment to the church and possibly Mike's insurance. Genesis Church will determine where and how the funds are used.
- 2007-2008 budget year would continue at the \$1,750.
 - Question – Why can't the \$1,750. come out of the \$200,000. we have budgeted for missions? This is a "mission" church and funding through that budget line would not affect our general funds.
 - ◆ Response – We are proposing that we make a commitment to this plan, but it does not address how we do that.
- Personnel and Finance move that we accept the proposal as projected on the screens.
 - Comment – We have a minimum \$50,000 commitment that was unknown to the church body until now. For this kind of motion, we deserve a one month notice to review and question prior to voting.
 - ◆ Response – We are presenting it now prior to the body committing to a building on December 11.
 - Question – "Minimum" is stated, but is there a maximum on this proposal?
 - ◆ Response – Based on an unknown future, we did not want to top out our potential giving.
 - Amendment – Our church is mission minded and with in excess of \$200,000. committed to missions, it is appropriate for this body to express their desires about where the funds will come from. I would like to amend the motion to state that the monies for years two and three of this commitment will come from the Associated and Cooperative Program funds. I would also hope that this decision would not impact the security of a loan for the new building.
 - ◆ Second to amendment, questions
 - Comment – You cannot change a budget that is already in and this is asking that we would change the budget.
 - Response – We are talking about the next two year commitments for which budgets have not been approved.
 - Comment – The money that goes to the Cooperative Program is not mission money, the only money that we put in missions is what we put in missions. The Cooperative Program supports a lot more than just missions (colleges, pastors, Sunday School board, etc.). You would be hurting a lot of people.
 - Comment – The Baptist Press talked about the Cooperative Program providing \$7-8 million in excess of their budget for Katrina relief. They met their budget plus \$7 million in excess. Why do they need money?
 - Comment – Does Mike need to be here? Mike is passionate about missions. Should we separate the motion?
 - Response - Different motion, it needs to wait
 - Comment – It is important that the banks see on budget increase
 - Response – We understand that, but this motion was put together with Finance.
 - Comment - It is clear that we do not have our priorities straight in this church. We cannot do everything and motions cannot be made independent of each other when it deals with our finances.
 - Comment – Cooperative and Association funds are on a percentage basis. We cannot take monies from that.

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- Response – They are now, but that could change. We cannot answer that now.
- Comment – We cannot legally bind the budget now for future years. We have procedures in place that have to be followed.
 - Pastor – Our church can vote to do anything it wants to do. We can change the current budget, percentages, or amounts as long as we understand the ramifications. We currently give 11.2% to Cooperative Program. The amendment cannot effect this year. For the coming year we have options: we can increase the total amount for future budgets to reflect the difference of what we vote on tonight; we can leave it alone and delete the \$1,750; we can recommend for the new budget year where the excess \$750. comes from. The original motion, if approved, does commit the funds for two years, but when we present a new budget we do approve it as a whole after amendments. Where the funds come from can be voted and changed by the body at any point in time. We are voting on a three year plan. I think that anything missionally should be a three year commitment. We have to target what we support missionally, not Cooperative and Association (those are not going away). We have to address how we support the Genesis Church over the next three years. If the amendment is not approved this will be brought up again. We need a process and plan in place that help us get clarity, accountability, and clarification for the next three years out.
 - Call for question, second, amendment defeated (16 to 31).
- Question - Mike's salary is how much while he is not working at our church?
 - ◆ Response – Six months of salary is approximately \$35,000.
- Amendment to strike the final point on Christy's motion, the reference of the 2006-2007 and 2007-2008 budget years to the plan.
 - ◆ Second, questions
 - Question – Does this mean we are only supporting Mike's church one year?
 - Answer – We put a three year plan together so that Mike's knows what support to expect as he begins this new church. This is also why we have left it non-specific, so we can deal with how it is funded in those budget years.
 - Comment – If the big concern is that we are setting line items in the two upcoming budgets, can our plan be that we will recommend at each budget year rather than dealing with it now.
 - Comment – A big concern that this support to Mike does not hinder the building program at this time. It should be out number one priority as it was before Mike decided to leave.
 - Comment – We are still talking about spending \$35,000. I am against any spending of that amount without prior knowledge to the body.
 - Comment – We are making a commitment, just like you do to a mortgage company. That church will know that if all else fails, they have money coming from Ballwin.
 - ◆ Call for question, second, amendment defeated (22 to 25)
- Move that the motion be tabled for one month to allow adequate publication as quickly as possible to the church body so that all members are aware of it at the time of the vote for the church loan.
 - ◆ Second, questions
 - Comment – To table it I think our commitments to the building fund would be harder to establish. If the rest of the body was interested, they would be here tonight.
 - Comment – From the stand point of calendar, one month from today is Christmas. I do not think we will have quorum of Christmas Day. The earliest we could have the vote would be January 8th.
 - ◆ Amendment defeated.
- The growth of Genesis church will be taken into consideration. They may not need the funds from us.
- Question - The concern seems to be for the increase since we still do not have loan approval. Can we make the motion state that the funds are a flat amount and will come from an existing budget expenditure line?
 - ◆ Response - It is a possibility, but we cannot say at this time.
- Question – Can we say that it is anticipated that it be kept flat and that a source be found without an incremental increase?
 - ◆ Response – But if at budget time no one wants to cut, do we increase the budget or does the commitment go away?
- Comment – The problem is not the \$1,750, but our priority. If we cannot finance all of these commitments, where is our priority? I think it should be the Genesis church. That means it needs to be for all committees in the future.
 - ◆ Response – Our leadership is committed to supporting this church, but that support is not specified in this proposal.
- Call for question, second,

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- ◆ Motion reads:

“We affirm Mike’s salary continues through 2005-2006 budget year. The search team for a Youth Minister is approved November 27, 2005. The search team for music continues expecting the salary to begin in April. The search team for the Youth Minister begins expecting the salary to begin in April. Once Genesis Church is launched, Mike’s responsibilities will shift to the Genesis church solely. Up to this point there would be no increase to the budget. 2006-2007 budget increases Genesis Church minimum monthly commitment to \$1,750. These funds could be used for Mike to provide insurance for himself and family, but Genesis Church will decide how the funds are expensed. Obviously the growth of Genesis Church would be taken into consideration during the budgeting process and revisions made as needed. 2007-2008 continues to Genesis Church a minimum of \$1,750. These funds could be used for Mike to provide insurance for himself and family, but Genesis church will determine how the funds are expensed. Obviously the growth of Genesis church would be taken into consideration during the budgeting process and revisions made as needed. This is a three year commitment to Genesis Church.”
- Motion passed (43 to 9)

Meeting adjourned.